

**Barrow Regional Medical Center
Holiday, Vacation and Sick Accruals
2011 BENEFITS**

Holidays (9):

New Years
Memorial Day
July 4th
Labor Day
Thanksgiving
Christmas
Personal Day (please refer to HR Holiday Policy for dates of accrual)

Vacation:

Full-Time Employees

- One year of continuous service: 2 weeks (80 hours/year)
- Five years of continuous service: 3 weeks (120 hours/year)
- Ten years of continuous service: 4 weeks (160 hours/year)

Part -Time Employees

Will earn ½ that of a full-time employee

A “cap” of 1.5 times the accrual amount is effective January 1, 2011.

Sick Pay:

Accrues at one (1) day per month. Maximum accrual amount is 6 months (1040 hours).